

MINUTES
Disability Committee Meeting
Fire and Police Pension Fund, San Antonio
Thursday, July 16, 2026
Pension Fund Office – 9:45 a.m.

ROLL CALL: Ryan Reynolds, Committee Chairman, called the meeting to order at 9:53 a.m. Roll was called, and a quorum was declared present.

**COMMITTEE
MEMBERS**

PRESENT: Ryan Reynolds, Active Police Representative; Michael McCarty, Active Fire Representative; Shawn Griffin, Active Fire Representative.

**COMMITTEE
MEMBERS**

ABSENT: None.

OTHERS

PRESENT: Washington Moscoso, Active Police Representative; Gail Jensen, Executive Director; Iliana Castillo Daily, Alexandra Geleske, Rick Matye, and Christine Tejeda, Pension Fund Staff.

Mr. S. Griffin moved to approve the minutes of the meeting held on November 13, 2025. The motion carried unanimously.

**REVIEW AND
POSSIBLE
ACTION:**

Disability Pensioners Tax Returns

The Committee conducted its annual outside income review, as required by the Pension Law, for all disability retirees under the age of 65. The pensioners are required to submit their income tax returns to the Pension Fund annually to ensure their compliance with the statutory requirements. Ms. Jensen reminded the Committee that, under the Pension Law, the Pension Fund has the authority to reduce the disability pension benefits for two specific reasons. The first is if the pensioner's outside income in excess of the income threshold established by the Board; the second is if the pensioner is performing a job similar to what the pensioner performed for the police or fire department.

The Committee reviewed the tax return information and found no issues with those submitted. Four disability pensioners filed extensions to submit their returns to the IRS in October 2026. Another pensioner that has not yet submitted their tax return to the Fund, as required by the Pension Law.

At 9:56 a.m., the Committee recessed to Executive Session, pursuant to Texas Govt. Code §551.071, §551.078 and §551.0785, and reconvened at 10:14 a.m.

Upon reconvening, Mr. McCarty made a motion to recommend the Board approve the four extensions. The motion carried unanimously.

In addition to the one disability pensioner who has not submitted their 2025 tax return, Mr. S. Griffin made a motion to recommend to the Board to stop the direct deposit of the Pensioner's monthly payments, requiring the pensioner to come to the Pension Fund Office to retrieve their check. The motion carried unanimously.

Mr. S. Griffin noted further that the Pension Law now allows the Pension Fund to suspend the pensioner's monthly payments entirely until they submitted their tax return. The Committee directed staff to invite the pensioner to the next Committee Meeting to address why the payments should not be suspended, permitted by the Pension Fund's Disability Policy.

ADJOURNMENT: Mr. McCarty moved to adjourn the meeting at 10:16 a.m. The motion carried unanimously.

Approved this _____ day of _____, 2026.

Ryan Reynolds, Chairman